

# HUMAN RESOURCE MANAGEMENT (HRM), CERTIFICATE

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The **Human Resource Management (HRM) certificate** is designed to develop HR competencies required to launch and/or advance an HR career. Skills and experiences in HR processes and policies, networking, building connections, and mentoring and coaching are developed. Courses provide competency development for use by HR professionals in small, medium, and large-size human resource departments and/or in an employment role as an HR department of one.

For more information about Management, please visit the program page (<http://www.cod.edu/management/>).

## Certificate Requirements

Field of Study Code: MANAG.CER.HRM

Code	Title	Credits
MANAG 2240	Human Resources Management	3
MANAG 2242	Talent Acquisition and Retention	2
MANAG 2245	Compensation, Benefits, and Total Rewards	2
MANAG 2248	Strategic Human Resources Management	2
<b>Total Credits</b>		<b>9</b>