

HEALTHCARE MANAGEMENT, A.A.S.

The Associate of Applied Science in Healthcare Management provides students with foundational knowledge and a comprehensive understanding of the operational aspects of healthcare organizations. The program addresses key areas such as health insurance, healthcare revenue cycle, and legal and ethical concepts in healthcare that extend beyond direct patient care. An emphasis is also placed on health information management, including electronic health records, data, privacy, and compliance with the Health Insurance Portability and Accountability Act (HIPAA) and external accreditors. Students will gain practical knowledge of common healthcare systems and technologies, operations management, and the business aspects of healthcare delivery, preparing them for essential support roles in various healthcare settings.

For more information about Healthcare Management, please visit the program page (<http://www.cod.edu/healthcaremanagement>).

Degree Requirements

Field of Study Code: HCM.AAS

Code	Title	Credits
General Education		
<i>Communication (6 credits)</i>		
ENGL 1101	English Composition I	3
SPEEC 1100	Fundamentals of Speech Communication	3
or SPEEC 1120	Small-Group Communication	
or SPEEC 1150	Introduction to Business Communication	
<i>Science (3-5 credits)</i>		
ANAT 1500	Survey of Human Anatomy and Physiology	4
<i>Mathematics (3-5 credits)</i>		
MATH 1218	General Education Mathematics	3
<i>Humanities and Fine Arts (3 credits)</i>		
	Humanities Elective course	
<i>Social and Behavioral Sciences (3 credits)</i>		
	Social and Behavioral Science Elective course	
Program Requirements		
HLTHS 1110	Biomedical Terminology	3
CIS 1150	Understand Computers/Information/ Systems	3
HCM 1100	Introduction to Healthcare Delivery and Insurance	3
HCM 1300	Health Records and Information Systems	3
HCM 1500	Legal Foundations of U.S. Healthcare	3
HCM 2200	Healthcare Communications and Professionalism	3
HCM 2400	Principles of Healthcare Reimbursement	3
HCM 2600	Healthcare Operations and Management	3
MANAG 2210	Principles of Management	3
Select one of the following:		3-4
MANAG 2240	Human Resources Management	3-4
or ACCOU 2140	Financial Accounting	
Electives		12

Complete 12 credits from any discipline (1000-level or above)

Total Credits

64-66

General Education Requirements

For general education requirements for the A.A.S. degree, please visit the A.A.S. degree catalog page (<https://catalog.cod.edu/associate-degree-programs/associate-applied-science-degree/>).

Electives/Emphases

Students may earn certificates by completing the following emphases, and these courses may also be applied as elective credit toward the HCM degree.

Code	Title	Credits
<i>Physician Coding Emphasis</i>		
HIT 1302	Introduction to Diagnostic Coding	3
HIT 1401	CPT Coding for Physician Office	4
*HLTHS 1110 and ANAT 1500 are prerequisites for above coursework.		
**Student should discuss proper course sequencing with Program Chair prior to enrollment.		

Code	Title	Credits
<i>Medical Billing Emphasis</i>		
HIT 1302	Introduction to Diagnostic Coding	3
HIT 1501	Health Insurance and Reimbursement	3
HIT 1503	CPT and HCPCS Coding for Medical Billers	2
*HLTHS 1110 and ANAT 1500 are prerequisites for above coursework.		
**Student should discuss proper course sequencing with Program Chair prior to enrollment.		

Code	Title	Credits
<i>Organizational Leadership Emphasis</i>		
MANAG 2215	Leadership	3
MANAG 2220	Organizational Behavior	3

Code	Title	Credits
<i>Human Resource Management Emphasis</i>		
MANAG 2242	Talent Acquisition and Retention	2
MANAG 2245	Compensation, Benefits, and Total Rewards	2
MANAG 2248	Strategic Employee Relations	2
*Students must select MANAG 2240 from Program Requirements		

Code	Title	Credits
<i>Entrepreneurship Emphasis</i>		
BUSIN 1161	Entrepreneurship	3
BUSIN 2200	Small Business Budgeting & Finance	3
*Students must select ACCOU 2140 from Program Requirements		

Code	Title	Credits
<i>Supervision Emphasis</i>		
MANAG 1100	Supervision	3
MANAG 2220	Organizational Behavior	3
BUSIN 1100	Introduction to Business	3

Code	Title	Credits
<i>Long-Term Care Administration Emphasis</i>		
LTC 1130	Introduction to Long-Term Care Services	3
LTC 1140	Introduction to Nursing Home Administration	3
LTC 1160	Social Gerontology and Long-Term Care	3
ACCOU 2140	Financial Accounting	4
• Student must select MANAG 2240 from Program Requirements		